

Creston Golf Club

Special Meeting

October 24, 2024 @ 7:00 PM

Creston & District Community Complex – Kootenay Room

Attendees: 97 Voting Members, signed in; approximately 15 restricted members - no voting privilege (not signed in).

Creston Golf Club Executive: Don Vaillancourt, President, Virginia Harder, Vice-president, Kris VanderWeyde, Deb Myer, Ron Young, Ted Hutchinson, James Kemp, Darrell Kemle - Men's Club, Loretta Fladhammer - Ladies Club; Norma Lund – Secretary/Treasurer.

Minutes recorded by Kris VanderWeyde

Member Sign in by Virginia Harder & Charlene Vance

Meeting called to order by Don Vaillancourt, President at 7:05 pm.

Part One:

Don welcomed and thanked the members for coming out.

Introduction of the Board of Directors.

Special Meeting called at the request of member's Doug Taylor and Robert Burch, regarding contract renewals or agreements.

Timeline leading up to call this Special Meeting:

The Board voted in favour to offer contract renewal to Peter Kenneford at Sept 16, 2024 Board meeting.

Sept. 28/24 letter of intent sent to Club Professional

Sept. 30/24 email request for Special Meeting (Author: Doug Taylor)

Oct. 1/24 revised email request for Special Meeting (Author: Doug Taylor, Modified by: Robert Burch)

Oct. 9/24 member signatures submitted in support to call a Special Meeting (44 valid signatures confirmed).

Oct. 10/24 Request presented at Oct. 10/24 Board meeting and Special Meeting called for Oct. 24/24.

Part Two:

Doug Taylor (Past Director) and Robert Burch (Director, February 2024 – Resigned October 9, 2024) presented their explanation for requesting a Special Meeting: felt the members were not being heard, request for Town Hall didn't materialize, not in favour of 2 year contracts; members have the say - they run the club, would like to see the AGM held earlier.

Don Vaillancourt read the submitted Special Resolution. (distributed by email & attached)

Part Three:

Doug Vance (past Board Director)

Response to the Letter Requesting a Special Meeting (attached).

This letter was distributed by email to the Membership and printed copies were available at the Clubhouse.

Doug explained his response letter.

Discussion from the floor:

Request that was sent out is vague & unclear

How were signatures collected? Why were certain Members personally approached for signature, email sent later.

What is the actual purpose of this request

Contracts - if employees do not know if they are being hired for the next season until Jan or Feb of the next year, they will move on. Employees should be rewarded for good performance and be able to know they are coming back, so they can plan their lives.

Performance evaluations have been done by the Board and discussed with each staff member.

Once a letter of intent to an employee has been sent for a fixed term, we are obligated to honour otherwise if we rescind now with improper notice, employee can take legal action and expect a full year salary & any potential bonus.

Governance Board, Members voted the Directors on and to run the business of the Golf Club, why are petitioners questioning Board's decision.

Any concerns from Members should be in writing and submitted to the committee liaison or to the Board to be addressed properly.

Can we request AGM in November? Financials are based on Nov to Nov and cover the "playing season", audited Financials are not ready to present in November of same year.

As per the Bylaws, any changes to the date of AGM must be presented and approved by Motion at the AGM.

Don Vaillancourt, President called for the vote on Special Resolution

Restricted Members were reminded that they were not entitled to vote as per our Bylaws;

Full Members were asked if they wish to vote by "Ballot" or by "Show of Hands": Members selected to Vote on this Motion by "Show of Hands".

Special Resolution:

MOTION by Doug Taylor, **seconded** by Catherine Berard

"That no employee or major contracts or letters of intent etc. be undertaken or signed by the board until after the next AGM and we wish to convey to the board our support and suspending any further actions or entering into any contracts or agreements as outlined at this time. The Requisitionists feel this course of action is prudent in light of the changes pending to the existing Board, and potential changes to the financial reporting etc., and to afford the new Board/Executive the opportunity to explore all options for the betterment of the Creston Golf Club and its members"

By show of hands:

Members in favour: Counted 8

Members opposed: Majority, approximately >75

Motion is defeated.

Move to adjourn by Virginia Harder, 8:20 pm.

Signature: *JD Vaillancourt*

Don Vaillancourt, President
Creston Golf Club